



VISION

Each person who walks this land embraces a responsibility to steward its richness and diversity for the benefit of present and future generations.

MISSION

Caring for the lands and people of the Kaniksu Region,
today, tomorrow, and forever.

THE LAND IN WHICH WE WORK

The Kaniksu Region refers to the historical range of the Kalispel People, which encompasses parts of present day Bonner and Boundary Counties in Idaho, and Sanders County in Montana. This region was given the name “Kaniksu” by the Kalispel People. It is also the historical range of the Kootenai, Coeur d’ Alene and Flathead peoples

CORE VALUES

1

Conservation

We have a deep respect for the lands and waters of the Kaniksu Region. We work to **conserve** the forests, farmlands, mountains, waterways and valleys of this area in order to ensure that they endure into the future.

2

Connection

Connection is vital to our work. We strive to break down barriers in order to **connect** our community with the land so that all may learn to value and protect it, together.

3

Community

We work to bring lasting and far-reaching impacts that benefit our community and the natural world around us. This work is guided by the priority needs of our community as they align with our mission and values.

CONSERVATION

In seeking to balance human activity and the natural environment, we have identified a limited set of discrete priorities to guide our efforts.

PROTECT AND RESTORE WATERWAYS

- Shoreline on lakes, rivers, and tributaries
- Riparian habitat and wetlands

PROTECT AND RESTORE WILDLIFE HABITAT

- Winter range for wildlife
- Nesting, resting, or foraging habitat for birds
- Spawning or rearing habitat for fish
- Wildlife movement corridors and connected lands
- Critical habitat for species or natural communities of concern

PROTECT A PERMANENT LAND BASE TO SUSTAIN AGRI-FORESTRY ECONOMIES

- Working agricultural and forest land
- Important agricultural soils

PROTECT CLIMATE RESILIENT LANDS

- Lands identified as climate resilient
- Waterways expected to maintain cold temperatures in a changing climate

PROTECT CULTURALLY SIGNIFICANT LANDS

- Lands identified by indigenous partners as culturally significant
- Lands of regional cultural or historical significance

PROVIDE ACCESS TO NATURAL AREAS FOR EDUCATION AND RECREATION

- Important scenic qualities viewable from public vantage points
- Public access or increased connectivity for recreation or education

CONNECTION

KLT works to connect all members of the community with place, culture, and the natural world through conservation, education, and recreation opportunities.

SUPPORT PLACE BASED PROGRAMS AND OPPORTUNITIES TO SERVE ALL

- Provide access and opportunities for residents of all ages to connect with and learn from nature
- Prioritize educational and recreational opportunities that foster resilient communities, increased regional connections, and vibrant economies
- Provide opportunities for youth to connect with the land
- Offer stewardship-based education, including skill-building, that fosters an appreciation for land and consideration of its value
- Strengthen our understanding of history in order to provide stronger connections to place

STRENGTHEN OUR WORK AND RESOLVE THROUGH PARTNERSHIP

- Develop and implement mutually beneficial strategic partnerships that leverage funding as well as natural and human resources
- Increase opportunities to work with and learn from indigenous partners
- Prioritize partnerships that promote access and provide connection through land-based education and recreation
- Pilot innovative partnerships and programs that engage a broader cross-section of the community, identify needs and interests, and reduce barriers to participation

INCREASE ACCESS TO NATURAL AREAS FOR EDUCATION & RECREATION

- Promote existing community access lands and support connections with stories of place and culture
- Partner to facilitate a regional network of multi-use trails that connects communities and existing trails and parks throughout the region
- Secure more opportunities for community access

COMMUNITY

By focusing on the needs of the communities we serve and working together to address those needs we achieve greater impacts in the stewardship of our natural world.

LAND

- Continue to expand and strengthen relationships with community organizations, indigenous partners, government agencies, and private landowners to promote increased conservation
- Develop a community ethic of natural resources stewardship to ensure a benefit for future generations
- Investigate and encourage opportunities to address community housing challenges through land ownership, open space stewardship, and/or transactional support.

COMMUNITY

- Break down barriers to allow people of all ages and abilities the opportunity to connect with the land
- Learn from and honor those that came before us
- Expand education and community opportunities to promote the meaningful involvement and fair treatment of all people
- Engage strategic community partners to expand the reach of programs to populations with limited access to these opportunities
- Support partnerships and programs that build community resilience

OUR TEAM

- Promote a culture of innovation and creativity
- Foster a sense of inclusivity that values different backgrounds, experiences, ideas, and opinions
- Provide staff and volunteers with resources and support to achieve the organization's vision
- Ensure a positive workplace that supports every staff and volunteer and celebrates their successes
- Support inspirational learning throughout the organization